



# Quarterly CTIP Newsletter

## Changes are coming to the CTIP Program Manager Position in Afghanistan *Contributed by: CTIP Program Management Office*



Charmane Johnson became the Combating Trafficking in Persons (CTIP) Outside the Continental United States (OCONUS) Program Manager in Afghanistan in October 2018 with a scheduled redeployment in May 2020.

During her tenure in Afghanistan at Bagram Airfield, Charmane led the CTIP mission over the US Central Command Combined Joint Operation Area (CJOA). The Afghan CJOA is a contingency of more than 25,000 deployed contractor personnel.

Charmane ensured the prompt and timely processing and review of every trafficking in persons (TIP) allegation reported, totaling 118 complaints during an 18-month period with a 98% resolution rate.

She created a new U.S. Forces-Afghanistan (USFOR-A) policy on CTIP and presented CTIP information to more than 26,500 contractors. Charmane developed USFOR-A-specific training content and facilitated training sessions for acquisition professionals, leaders, and other staff, to include but not limited to, anti-terrorism, investigative, provost marshal, and sexual assault advocate leaders and staff.

She briefed CTIP information and kept the leadership, general officers, commanders, and senior directors informed about issues related to CTIP. She also reached out to key people including the spokesperson for USFOR-A at the embassy and host nation CTIP and labor officials to identify policy gaps across the CJOA.

As the CTIP Strategic Communications Officer, she developed and promoted key USFOR-A strategic messaging. Her initiatives expanded the OCONUS CTIP reporting options for U.S. and Other Country National (OCN) personnel and victims of human trafficking. She provided reporting options for those with little to no access to computers and wireless devices who may be victims or witnesses, of human trafficking and/or gross violations of human rights who fear reprisal and require privacy.

Charmane conceptualized the idea for installing 10 CTIP mailboxes across Bagram Air Field, providing secure avenues for OCNs and others to report TIP violations. She conducted more than 150 random CTIP spot checks across the CJOA. Charmane collaborated with contractors to gain buy-in and helped ensure compliance in the performance of contract operations. Through this collaboration, she minimized CTIP incidents by encouraging contractor personnel to address issues and concerns to mitigate problems of OCNs, including exploring mutual solutions and assisting companies to reconsider policies and practices that may have adverse implications on personnel.

Charmane's replacement, Dr. Jonathon Woods, recently arrived in Afghanistan. Jonathan's previous Voluntary Education (Acting) in the Office of the Assistant Secretary of Defense for Readiness (Force Educa-

assignment was the Director, DoD Voluntary Education (Acting) in the Office of the Assistant Secretary of Defense for Readiness (Force Education) in the Office of the Under Secretary of Defense for Personnel and Readiness. Jonathan and Charmane will have several weeks of overlap in Afghanistan before Charmane redeploys. The CTIP Program Management Office thanks Charmane for doing a great job and looks forward to working with Jonathan to continue the mission.



## Featured Articles

### **New Developments in Preventing Human Trafficking for Military-Connected Students in DoD Schools** *Contributed by: CTIP Program Management Office*

In 2018, the Combating Trafficking in Persons (CTIP) Program Management Office (PMO) in collaboration with the Department of Defense Education Activity (DoDEA) released a CTIP training for DoDEA educators, administrators, and staff.



The DoDEA CTIP training helps school personnel to: understand why educators need to know about human trafficking; define human trafficking; explain how human trafficking affects military-connected students; identify human trafficking risk factors and warning signs of trafficking in school-age children; explain the educator's role in combating human trafficking such as how to identify the signs and indicators of trafficking in a student; and how to respond appropriately, including how to report suspected human trafficking incidents.

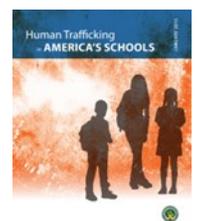
The CTIP PMO will collaborate with DoDEA to create a student CTIP training this year. As part of that effort, the CTIP PMO is working with other U.S. Government agencies and non-governmental organizations to learn about their efforts to raise awareness about TIP in student populations.

### **U.S. Department of Health and Human Services (HHS) Prevention Efforts**

At a recent inter-Agency meeting, HHS described their efforts to gather and review 200+ prevention activities used by anti-trafficking, non-governmental organizations. They divided these activities into five categories: Policy and Legislation on Prevention; Changing Organizational Practices; Fostering Coalitions and Networks; Educating Providers; and Promoting Community Education. They examined particularized types of education, including “What Does Grooming Look Like?” and “Teaching Children to Assess Their Risk.” In the category “Making Hotlines Work,” they noted that just giving a teen a hotline number may not work – they will not use it unless they learn what it is for and how to use it. After a review process, HHS identified several model curricula for schools to use to teach students about human trafficking.

### **U.S. Department of Education Prevention Education and Training**

The U.S. Department of Education has embarked on new prevention education efforts to address human trafficking. They are revising their 2015 guide, [“Human Trafficking in America’s Schools,”](#) to show educators ways to identify and help prevent *child trafficking in schools*. Through their Safe Supportive Learning division, they launched a new program of webinars to address the problem of human trafficking in schools. The first [webinar](#) on Human Trafficking Prevention in the Schools was in January 2020 and they will have two more webinars on the subject this year.



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## Child Pornography is Human Trafficking

*Contributed by: CTIP Program Management Office*

DoD participates in the inter-agency Federal Agency Task Force on Missing and Exploited Children, which meets quarterly to coordinate all federal government efforts to prevent child exploitation. Members of DoD's military criminal investigative organizations participate in the Internet Crimes Against Children Task Force Program. The program is a national network of 61 coordinated task forces representing more than 4,500 federal, state, and local law enforcement and prosecutorial agencies.



Prevention is critical because children exploited for sex can experience lasting consequences from these criminal acts. Some victims contract sexually transmitted diseases, suffer post-traumatic stress, or have scars and injuries they carry as constant reminders. Victims of child pornography face the prospect that those images will be available forever online.

In February 2020, [a former teacher was arrested and charged with child sex trafficking](#). The indictment alleges he recruited a minor to engage in a commercial sex act, and caused the victim to engage in sexually explicit conduct for the purpose of producing child pornography using a cell phone. In March, [a California man was arrested and agreed to plead guilty](#) to charges of interstate travel to engage in illicit sexual conduct and produce child pornography, in one case involving a 6-year-old child, and use of a facility of interstate commerce to induce a minor to engage in criminal sexual activity.

These arrests were conducted under [Operation Predator](#), an international initiative to protect children from sexual predators. Since the launch of Operation Predator in 2003, Homeland Security Investigations (HSI) has arrested more than 25,000 individuals for crimes against children, including the production and distribution of online child exploitation material, traveling overseas for sex with minors, and sex trafficking of children.

The [Justice for Victims of Trafficking Act of 2015](#) clarified that “child pornography producers are human traffickers.” The Act makes it easier to hold human traffickers accountable, including producers of child pornography, changing the standard by which a defendant must prove they did not know a victim was a minor from a “preponderance of the evidence” to “clear and convincing evidence.”



DoD's Combating Trafficking in Persons Program Management Office works to eradicate all facets of human trafficking, including child pornography. DOD is not exempt from these crimes. Several cases of DoD personnel and contractors involved in child pornography production, distribution, and possession have been prosecuted in the last five years.

Remember: Human trafficking is a federal crime. It is critical that all DoD members report any suspected incidents of human trafficking, including child pornography.

If you suspect child pornography or any form of human trafficking, TAKE ACTION: Report to your chain of command, and/or report to the DoD Inspector General Hotline at 800-424-9098.

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## DEPARTMENT OF DEFENSE CTIP PROGRAM OFFICE

4800 Mark Center Dr.  
Suite 06J25  
Alexandria, VA 22350

Phone: (571) 372-1963  
e-mail: [dodctip@mail.mil](mailto:dodctip@mail.mil)

For more information, visit <http://ctip.defense.gov>

## OPEN FOR SUBMISSIONS

Have ideas for the next issue? Submit your suggestions and agency highlights to [dodctip@mail.mil](mailto:dodctip@mail.mil).

## Interagency Activities

The U.S. Department of Homeland Security released its [Strategy to Combat Human Trafficking, the Importation of Goods Produced with Forced Labor, and Child Sexual Exploitation](#).

The strategy outlines five key goals: ONE—Prevention. Reduce the threat by providing information and resources to specific vulnerable populations, schools, and community groups. TWO—Protection. Disrupt illicit activity by identifying and assisting victims toward stability and recovery. THREE—Prosecution. Leverage DHS law enforcement and national security authorities to investigate, take enforcement action, and refer cases for prosecution. FOUR—Partnership. Build strong partnerships throughout the homeland security enterprise as force multipliers across the Nation. FIVE—Enabling DHS. Harmonize and organize DHS programs to allow for maximum efficiency and effectiveness in addressing these threats.



# Homeland Security

## DoD CTIP Program Office Updates

The CTIP Program Manager worked with other DoD Components to detail DoD's efforts for submission to the U.S. Department of Justice for the National Strategy on Child Exploitation Prevention and Interdiction. Some of the crimes this National Strategy will address are: child sexual abuse material (images and videos); sextortion/live-streaming abuse; sex trafficking of minors; extraterritorial child sex abuse (child sex tourism); and sex offender registration violations.

The CTIP Office is working with Joint Knowledge Online to update all of its trainings (General Awareness; (GA) Acquisition Professionals (AP); Investigative Professionals (IP), and DoDEA staff) with new laws, policies, and regulations. In addition, inserts about Women, Peace, and Security Act issues and gross violations of human rights issues as they relate to TIP will be added to the GA and IP trainings. We aim to have the updated trainings available later this year.

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## Resources

The [CTIP website](#) has many resources to learn more about human trafficking or to raise awareness. Here are a few:

[Trafficking in Persons Indicators](#)

[Awareness posters in 22 languages](#)

[Laws, policies, and regulations](#)

[CTIP General Awareness Training PowerPoint](#)

